

Introduction

Bowers & Wilkins is world-class manufacturer of audio products. We have a two sites in South East England, a manufacturing operation in Worthing and a R&D and engineering facility in Southwater, Horsham.

Our results

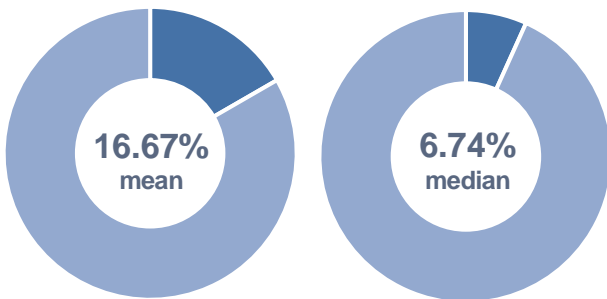
Although our headcount has increased significantly from 345 to 420 our gender split remains unchanged at 78% male and 22% female.

We are a business that prides itself on good recruitment practice and developing our employees by providing access to training and development.

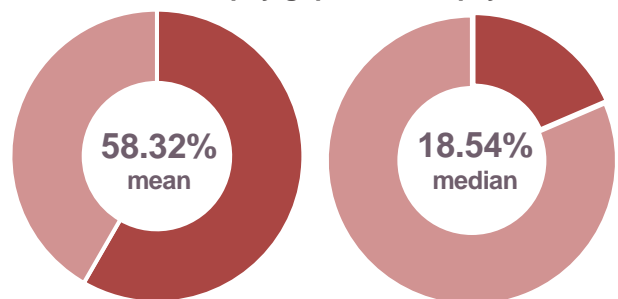
Our gender split has improved in our Upper Middle and Lower Quartiles. Our gender pay gap has also improved with a 3% reduction in mean hourly pay and a 10% reduction in median hourly pay.

Our proportion of employees who received bonuses has increased significantly for both males and females under new ownership

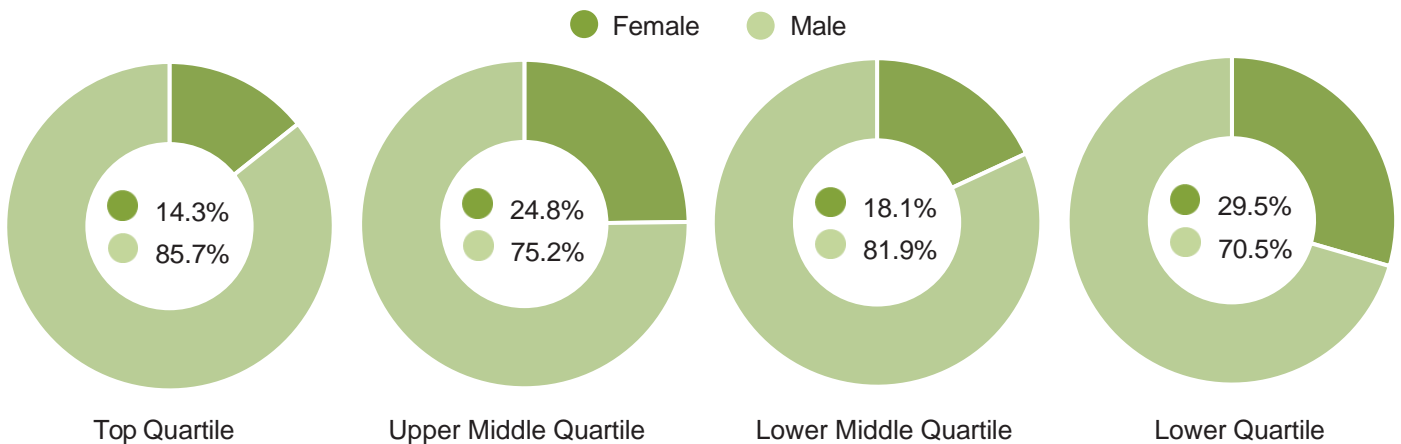
Gender pay gap in hourly pay



Gender pay gap in bonus pay



Distribution of all UK employees across pay quartiles.



Proportion of employees who received bonus

